

Annual Report

2021-22



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MESSAGE FROM THE SECRETARY:



Dear Friends,

I take great pleasure in dedicating the 32nd Annual Report of Gram-Utthan to all our stakeholders. It has been an enriching experience and incredible journey over the 31 years towards empowering the poor and marginalized communities. Our beginning was supporting the rural poor women Self Help Group for economic development and gradually, we have grown and expanded geographically and sector wise.

The year 2021-22 has been a very purposeful and impactful as we have been able to break new ground and have several achievements to our credit in expanding and deepening our interventions. The most challenging factor during the year was the outbreak of corona virus and the subsequent lock down starting from 23 March 2020. Gram-Utthan was immediately got into the action in mobilising resources to provide relief support to the food insecure families impacted by COVID-19 pandemic crisis. Our central team in Bhubaneswar and in the field worked relentlessly in reaching out to the poorest of the poor and the vulnerable families living in the slums of Bhubaneswar and in our operational areas with relief activities during 2021-22.

We gratefully acknowledge the support and cooperation received from our donors, partners, blocks and districts administration. This has been also possible with the guidance from our learned and eminent governing board members, support from our professional staff and cooperation from our development partners and most importantly our communities. We aim to achieve new heights in the upcoming years by playing a strategic role as a third sector to meet the systemic challenges and constraints and making our paths democratic and participatory, leading to the social and economic empowerment of underprivileged communities and key stakeholders.

I would like to express my deep gratitude to all of you for your unwavering support to us. Your investment – financial, emotional, and intellectual – in our mission is our greatest strength. We hope to have you by our side through all what it takes to improve things for the most vulnerable in our society.

Thank you for your valued support!

Govind Chandra Dash

Section-1

ABOUT THE ORGANISATION:

Gram-Utthan which means 'Rising of Village' a non-profit, non-political, non-religious and non-government organization was established by the initiative of Mr. Govind Dash, a founder member, with a group of committed activists. GU, as a Non- Governmental Development Organization (NGDO), was registered on 9th April 1990 under Societies Registration Act XXI of 1860. Our development activities focus principally on the underprivileged populations, who have no opportunity to participate, contribute or benefit from their economies. Its aim is to therefore create an opportunity for these people to be included in a world that they have largely been left out from.

VISION AND MISSION STATEMENT:

VISION: Creation of an equitable society in which poor and disadvantaged would be able to lead a better life with dignity and securities

MISSION: Enabling the poor and disadvantaged for qualitative changes in their lives through an empowerment process.

OVERALL GOAL: Socio-economic development of rural poor with a thrust on women, children and their empowerment

LEGAL STATUS:

- Registered under Society's Registration Act XXI of 1860 bearing its registration No: 22736/226, dated on 1st Mach 2008 Issued against 19150/7 of 9th April 1990.
- FCRA No: Registered under Section 6 (1) (a) of the Foreign Contribution (Regulation) Act 1976, Registration No. 104870115, Dated of Registration: 27/09/1995, Renewed on 1/11/2016.
- Registered under section 12AA (2) of Income Tax Act 1961; Registration No: Tech. 12A-54/2004-2005, dated on 17/11/2004
- 80G: CiT(E)/Hyd/158(12)/9aG/201s-15, Dated:28.06.2016,
- PAN Number: AAATU1223F
- TAN Number: BBNG00758C
- NGO DARPAN UNIQUE ID: OR/2009/0013905
- GST Number: 21AAATU1223F1Z6

OUR VALUES:

- Value driven integrity and Participation
- Committed, Competent and Cooperation (C 3)
- Development driven
- Collective Concern for learning and growing together
- Transparency and openness
- Equity, Efficiency and Honesty

STRENGTHS

- Working in 23 districts, 94 Blocks, 2035 Gram-Panchayats, 11555 villages
- Working in partnership with 216202 women members from 19200 SHGs
- 124 nos. of Professional staff, skilled and disciplined from diverse educational background having extensive experience on developmental sector
- Always endeavours to Plan to Team up & Team up to Plan
- Well designed systems, procedures and developmental policies
- Has a good reputation with Government institutions, CSOs & NGOs in the state.
- Associated with various national and international level organizations including corporate bodies for support services
- Maintains credibility with Donors and financial institutions

GOVERNANCE, MANAGEMENT & ADMINISTRATION SYSTEM:

The Governing Body members of Gram-Utthan are responsible for policy decisions headed by its President. The day to day operations of Gram-Utthan are administered by the Secretary and have the power to exercise any powers and functions of the Governing Body except those related to approval of appointment of any new members to the Governing Body or those relating to framing /changing /amending of the bylaws, rules or regulations. Over and above this, the management of GU rests with the Governing Body, comprised of 11 members, each of whom is selected for a three- year term. We have a personnel policy which is followed to enhance transparency.

HUMAN RESOURCES: GU lays great emphasis on 'Human Resource'. The consequence can be noticed in the environment of team spirit, collective experience, hard work and commitment in which and on the basis of which the whole organization runs. Very essentially this is manifested through the 124 full-time staff who proficiently strives to achieve its vision. Now, more than ever before, GU has long- and short-term volunteers participating in the project activities injecting fresh ideas and knowledge into the strong GU team.

GEOGRAPHICAL PRESENCE: Our programs continued to reach out to women and girls, especially from the marginalized communities in the poorest and remotest villages to make a positive impact in their lives and livelihoods. We worked in 23 districts, 64 Blocks, 835 Gram-Panchayats, 3453 villages to directly reach out to more than 5 lakhs population through livelihood, microenterprise, health, education and skill training, micro-housing, clean energy solution, WASH improvements, Disaster preparedness interventions of whom 90% women, girls and vulnerable youth. Gram-Utthan has been quite successful in reaching out to a large number of beneficiaries in different location.

DEVELOPMENT INTERVENTIONS: "Our ground-breaking community development programs in women empowerment and livelihood promotion, Skill training for employability, Water Resource and sanitation improvement, Disaster Risk Reduction, health and financial inclusion have placed us firmly at the forefront of rural and urban community transformation in the region and beyond."

Section-2

HIGHLIGHTS OF: 2021-22

COVID-19 Emergency Response

The early months of 2020 witnessed the Corona Virus COVID-19 sweeping across the world and turning into a pandemic. India was not left unaffected. Gram-Utthan as an organization immediately shifted its focus onto the wellbeing of the families lived in starvation during the country wide lockdown. The lockdown dramatically affected the rural poor and slum dwellers as it led to an immediate deterioration of their living conditions. Gram-Utthan undertook strategic and collaborative actions to bolster public health efforts to contain Covid-19 and minimize the disruptions and humanitarian fallout on poor people's livelihoods,

education of children, safety and protection of girls and young women and the healthcare of persons with HIV and other chronic illnesses. The organization mobilized resources as Covid-19 response to support the poorest and most vulnerable people to overcome the crisis. The project promoted mass awareness on Covid-19 disease and its prevention strategies strengthened the government's public health infrastructure and community support systems that enable poor families to access the government safety nets. Intensive COVID-19 relief operations in a mission mode throughout the FY 2021-22 by mobilizing resources from different donor agencies, philanthropic and corporate agencies, and provided much-needed relief to the rural poor, the migrant families and the urban areas of Bhubaneswar and other towns in our operational areas.

Achievements

Gram-Utthan is proactively engaged in humanitarian response activities and distributed Humanitarian Support and distributed Relief to the vulnerable community who are struggling for their survival as follows;



- Dry Ration Kit & Hygiene Kit 3100 nos. to Female Sex Workers, leprosy patients, orphan children, beggar, House Maid Servants Widow, Rag-Pickers, in Slums of Khordha District supported by Azim Premji Philanthropic Initiatives.
- Masks & Soap for Hand Washing to 11342 girls, women & school children in Kendrapara, Jajpur, Bhadrak, Puri, Angul, Cuttack, Balasore & Dhenkanal.
- Sanitation Awareness in regard to COVID supported by Anadrone System Private Limited and Bansal Infra Pvt. Ltd. in Khordha and Ganjam District.
- PP Kit distribution for Covid frontline soldiers (CISF) working in Bijupattnayak Airport supported by SBI Life

In addition to relief distribution GU also carried out the following activities.

Activities have been undertaken:

- Awareness generation on Covid-19 & prevention
- Social Distancing & Counselling to distressed community
- Using Mask & Its utility
- Practical Hand Washing Session & Improved Sanitation



Relief Distribution in coastal Kendrapada : HSBC-CIF and Shelterbox

Our sincere thanks to Humanitarian agency for providing relief support for the food insecure families in Kendrapada district, Odisha who were worried to survive with loss of work and income due the impact of COVID-19 pandemic and the crisis of cyclone YASS. The Food insecurity among low-income and disadvantaged families was found to be a serious problem during the Cyclone YASS that hit the coastal Kendrapada district on

May 26, 2021. People of Rajkanika block was very much affected for both 2nd wave COVID-19 pandemic and the Cyclone YASS.

250 needy families were provided dry rations - Atta, edible oil, chili powder, turmeric, water bottle, rice, dal, salt) along with Tarpaulins.

Distribution Details:

Sl. No	Revenue Village	HHs	Occupation
1	BAJARPUR	112	construction workers, migrant families, Daily wage labourers, fishing communities, marginal farmers, livestock growers
2	GAJARAJPUR (Madaranga patta & Gharabhanjakola -(Hamlet)	92	Daily wage labourers, fishing communities, marginal farmers.
3	CHARIPOKHARI	46	Daily wage labourers, fishing communities, marginal farmers
	Total	250	



Micro-enterprise Development Programme(MEDP): Supported by NABARD

It has fruitful experiences engaging the women in Mushroom cultivation. 30 women members of matured Shelf Help Groups under Dharmasala block, Jajpur district undergone both theory and practical training on Mushroom Cultivation. They produced good amount of mushroom. All 30 families availed nutritious food and also sold mushroom which helped in their livelihood.

SHG Digitization in E-SHAKTI Portal: Supported By NABARD

Dist: Jajpur

The need of digitization of records of SHGs has been felt for quite some time due to irregular and delay in maintenance of books of accounts. Transparent and proper maintenance of records of SHGs was facilitated in helping and strengthening of SHGs. It is also felt that digital empowerment that helps in bringing SHGs on a common web based e-platform by making book keeping easy for low literacy clients. Considering its importance, the NABARD supported SHG Digitalization in Odisha under E-SHAKTI Programme has been successfully implemented in 10 blocks of Jajpur district and 05 Blocks of Kendrapara District where 385 Animators were trained and engaged to bring 13618 SHGs into functional stage.

ACHIEVEMENT TRACK RECORD	
SHG Digitized	8618
Total SHG Members	97822
No. of Blocks	10
Villages Covered	1226



Dist- Kendrapara

Programme Details	
SHG Digitization Targeted	3000
Implementing Agency	Gram-Utthan
Implementing Blocks	Rajkanika, Aul, Pattamundai, Rajnagar & Mahakalpara

GU SHG digitization target	3000
Animator recruitment target	100
Animator working on field	51



Upscaling and mainstreaming climate smart integrated fish farming through PFO:

Gram-Utthan piloted the “Umbrella Programme for Natural Resource Management (UPNRM)” in 2011-12 with the financial support from NABARD and technical support of GIZ. Upon successful implementation, the IFF model under the UPNRM program continued implementation till 2017 focusing on sustainable aquaculture integrated with rearing of Duck/ Poultry/dairy/ Vegetable Cultivation and horticulture crops. Our process of aquaculture integration has not only been able to utilize the byproducts/wastes as principal inputs, but also made the farming practice highly remunerative and farmer friendly. Having seen the demonstrated model, KfW Bank, Germany supported in 2018-19 for Mainstreaming Climate Smart Integrated Aquaculture Model.

Activities	Achievements
No of FPCs legally registered	4
Women fish farmers enrolled into FPCs	1344
Set up of fish nursery Units	4
Set up of Hatchery unit for availing quality and timely fish seeds and fingerlings	1
Established Farmer Resource Center (FRCs)	4
Demonstration Fish Pond unit	1
Duck Rearing Transit House	1
Cage Catfish Farming Unit	1
Azolla & Vermi-compost unit	2
Establishment of Vegetable and horticulture nursery unit	1

Sustainable Livelihood for Rural Women through Climate Smart Integrated Fish Farming(Fish-Duck/Poultry-Dairy-Horticulture & Veg.) under UPNRM



Formation of Promotion of FPO as POPI supported by NABARD & GIZ:

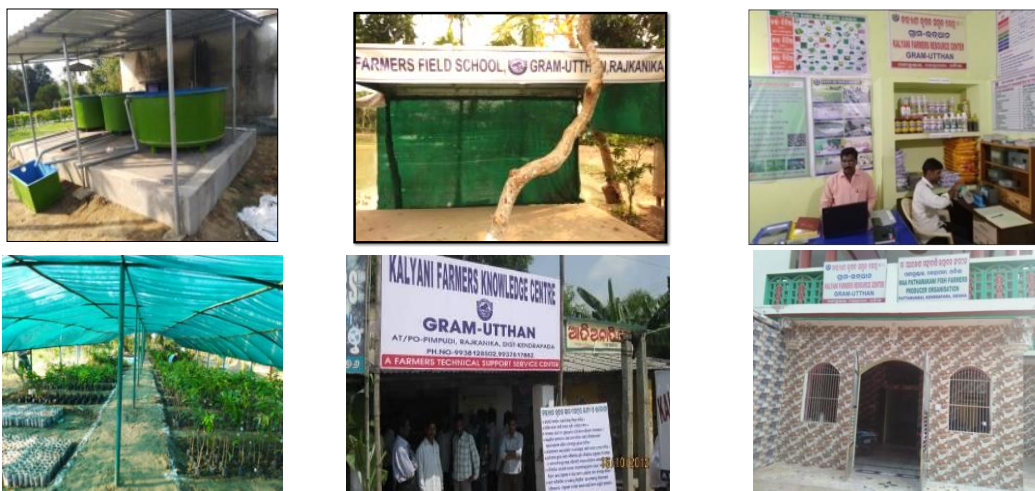
SL No	Name of FPC &	CIN No	PAN No	TAN No	Total Share Holders	Total Share Capital
1	MAA KHARAKHAI FISH FARMERS PRODUCER COMPANY LTD.	U011100R2019PTC030912	AAMCM6206F	BBNM03656C	429	₹4,43,000/-
2	BHITARAKANIKKA FARMERS PRODUCER COMPANY LTD.	U011000R2019PTC030932	AAICB4160D	BBNB03923D	331	₹2,93,500/-
3	MAA PATHARAKANI FARMERS PRODUCER COMPANY LTD.	U011100R2019PTC030741	AAMCM5470H	BBNM03612A	230	₹2,70,000/-
4	CHASI 2 VISKASH FISH FARMERS PRODUCER COMPANY LTD.	U011000R2019PTC030800	AAICC1058K	BBNC02393G	354	₹2,65,000/-
Total					1344	₹12,71,500/-

Cluster-Based Business Organization (CBBO) Under the Central Sector Scheme for Formation and Promotion of Farmer Producers Organizations (FPOs)

SL No	Name of FPC	Block	District
1	NUA ASHA FPC LTD.	Marshaghai	Kendrapara
2	KRUSI BIKASH FPC LTD.	Derabish	Kendrapara
3	CHASI BHARASHA FPC LTD.	Dharmsala	Jajpur

4	ANATA BASUDEV FPC LTD.	Dangadi	Jajpur
5	UTKAL FPC LTD.	Bonth	Bhadrak
6	BAJARANGI FPC LTD.	Bhadrak	Bhadrak

Facilities Created For FPO Members



Malnutrition Correction: Addressing malnutrition is one of our ultimate goals so as to improve food security for children, women farmers and their families. The pond based fish farming project has been integrated with vegetable cultivation, horticulture promotion and home garden promotion. Project activities centered around helping especially children and women improve the availability, access to and utilization of appropriate and nutritious foods. As a result, Gram-Utthan has made remarkable achievements in improving the health and nutrition status of the targeted group. These pathways are not mutually exclusive but work together to strengthen the project towards better household food security and nutrition.

Promotion of organic Garden: It has been noticed that the poor and migrant families lack access to adequate and nutritious food in the emergence of COVID-19. So, we promote 'Organic Gardening' and encourage it on a household level. We train the families to prepare organic kitchen gardens and undertake backyard farming. The purpose is to increase both their food and nutritional security. We are providing seed support to migrant families for promotion of kitchen garden activities. They grow vegetables that appear on their plate's nutritious food. They also stop buying vegetables.

Section-3

Accessible Family Toilet (AFT):

Gram-Utthan has partnered with FAAS that give us a platform to create access to special sanitation facility for the people who need special attention. These special needs peoples include physically challenged injured, old aged and pregnant women. This special sanitation system includes constructing a new or retrofitting individual's household toilet for the peoples that require special assistance. The program focused in 4 districts such as Kendrapada, Jajpur, Bhadrak and Balasore.



Sanitation Project supported by BPCL through HFHI:

Lack of adequate sanitation and safe water has significant negative health impacts including diarrhoea in Khaparakhol 2) Muri Bahal of Bolangir district. The communities clearly have an acute need for water and sanitation. The major health threats in the areas are waterborne diseases including diarrhea, cholera, Malaria, typhoid, skin diseases and headache etc. Various forms of waterborne diarrheal disease are the most prominent examples, and affect mainly children in the areas. Hence, the BPCL supported sanitation project is implemented in Khaparakhol 2) Muri Bahal of Bolangir district.

Livelihood Improvement Project (LIP) through Integrated Watershed Management:

The project titled “Livelihood Improvement Project (LIP) through Integrated Watershed Management” is implemented in coastal Bankiand Athagarh blocks of Cuttack district, Odisha. The project is funded by DCB Bank and implemented by Gram-Utthan as grassroots partner from August 2020 to March 2021. The DCB Bank also supported phase-II project which started on 1st April 2021 in Banki block of Cuttack District, Odisha. The project implementation work is going on in 14 villages from 4 GPs. The primary focus of this project was to improve water resources and enhance productivity by adopting a participatory watershed management approach.

Major Components:

- Community Institution building in watershed area
- Community mobilization/ awareness generation
- Capacity building for user group/SHGs and watershed Committee members
- Restoration of Water Harvesting Structures (WHS)
- Renovation of farm ponds.
- Construction of hand pumps
- Construction of changing rooms near hand pump for women near hand pump
- Knowledge generation/ Information, Education and communication

Achievements

- Mobilized villagers and formed 4nos of village level User Groups (UGs) in Kadalibadi Gram-Panchayat, and 5nos. of village level User Groups formed in Ostia Gram-Panchayat. A total of 09 UGs formed during this reporting period.
- 4nos. of Watershed Committees formed in 4GPs.

- Built up appropriate mechanisms for adoption of participatory approach and empowerment of community based institutions include WCs, SHGs & UGs.
- 04nos of Rainwater Harvesting Structures' work is completed at Kadalibadi, Ostia and Kantapanhara

Photo showing the completed water harvesting structure:



User group



Watershed Committee Meeting

3.3. Fencing and tree plantation around the Water Harvesting Structure in Kantapanhara watershed.



Installation of main gate for entering tractor/other big vehicle when needed

Plantation



Section-4

4. COMMUNITY HEALTHCARE INTERVENTION:

4.1. Targeted Intervention supported by OSACS:

The OSACS supported Target Intervention (TI) project is implemented at three locations in the capital city of Bhubaneswar. The project covered 497 FSWs. Under this project, Gram-utthan facilitates the FSWs to protect themselves from HIV, giving health care facilities to our HRGs, proper care support and treatment for the PLHIVs, reduce the stigma associated with the illness and mitigate its negative economic impact.

Focused Action:

Component	Activity
Behavior change communication	Capacity building, advocacy among key stakeholder, counseling, IPC session
Community mobilization	Outreach service, DIC, Hotspot level meeting, Community based event, Awareness activities, SHG formation, Social protection scheme, IEC activity.
Condom promotion	Condom Demand analysis, condom distribution, condom demo re demo for the consistent use and safe sex practice, social marketing.
STI Management	Regular Medical Checkup, Presumptive Treatment, RPR, Treatment at PPP, Follow-up.
Referral and Linkages	Health Care Provider (ICTC, ART, DOTS provider, Diagnostic Laboratories)

Enabling Environment	Project Monitoring committee, Crisis management committee, stakeholder meeting, training of staff, advocacy meeting, Monthly and weekly meeting.
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Achievements:

Activities	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
HRG Registered	333	79	77	16	62	84	70	73
HIV Tested	-	119	775	719	733	822	967	960
RMC	-	101	1070	1175	1540	1583	1715	1867
STI Cases	-	20	99	255	225	125	114	69
PLHIV	6		-	1	0	2	0	1
Condom Distribution	6000	22100	190240	186989	214270	220891	201268	220151

Social Protection Schemes:

Activity	Facilitated
No of water stand post constructed through the support of BMC	12
No of community toilets constructed under SBM, Bhubaneswar	14
No of Children rehabilitated at PUSS, Bhubaneswar	09
Widow Pension	21
Voter ID Card	89
Adhar Card	211
Bank Account	61
Electricity connection	08
PAN Card	128
Water Tap Connection	17
MBPY	7
UJJALA Yojana	43
Ration Card	320



4.2. ASHA Training Module 6 & 7 Round-IV:

District	Subject	No of Batches	No of trained ASHA
Kendrapada	ASHA Refresher Training	16	487
	ASHA NCD Training	1	39
	Roll-Out Bridge IPC Skill Building Training to ANMs	4	103
	Newly Selected ASHA Training	1	27
4trainings		35	1052

Section -5

5. IMPLEMENTATION OF SKILL TRAINING PROJECTS/PROGRAMMES THROUGH KISD:

5.1. Skill Training for poverty Ridden Youth under National Skill Development Corporation (NSDC)

Gram-Utthan works for the marginalized youth, helping them attain gainful employment by providing vocational education and training. Targeting girls and boys between the age group of 18 and 24 years, the program strives to empower them through market-oriented skill training, along with placement support. The program aims at making them confident and independent to lead dignified lives.

Trainees: Unskilled & unemployed poverty ridden youth, women & men.

NSDC Sponsored Skill training track record	Total
Enrolled	30,537
Trained	29,525
Placed	23,725
Self employed	21,879

5.2. Skills for Life Project supported by HSBC-SWADES Foundation

This project has been successfully implemented in Kendrapada district of Odisha state where emphasis was given on formal placement and self employment.

Achievement:

Training Details	Skill specific Trades		
	IT & ITES	Motor Winding	Home Appliances
Enrolled	468	81	83
Trained	454	79	80
Placed	364	78	79

USHA SILAI SCHOOL PROGRAMME

Sl. No	Programme Name	No of School	District Name
1	Swavalamban Silai School (SIDBI)	175	<ul style="list-style-type: none"> Kendrapara Bhadrak Raygada
2	Clasical Silai School (USHA)	50	<ul style="list-style-type: none"> Sambalpur Angul Deogarh Sundargarh
3	Satellite Silai School (USHA)	80	<ul style="list-style-type: none"> Bargarh Malkangiri Puri Raygada
	TOTAL	305	



Supported By: Rourkela Steel Plant(RSP)

Programme Name	No of School	District Name
Silai School Training (SAIL-RSP)	50	Raourkela



Supported By: NABARD

Trade	Enrolled	Trained	Placement
Computer	20	20	12
Motor Winding	40	40	27
Total	60	60	39



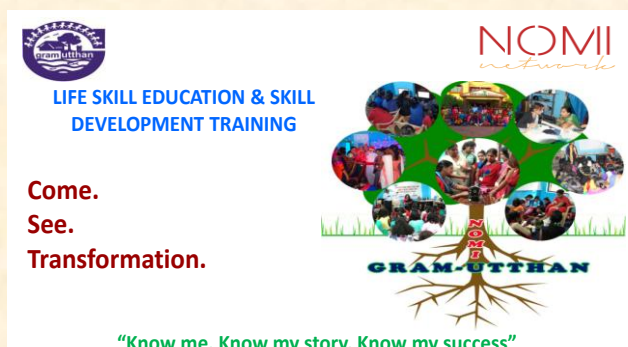
Supported By: ONGC

Trade	Enrolled	Trained
Motor Winding	20	20
Mobile Repairing	20	20
Total	40	40



Life skill Education and skill development Training Program, Supported by Nomi Network (Work Force Development)

With support of Nomi Network we are working for creating economic opportunities for survivors and women at risk of human trafficking. We prevent human trafficking and are breaking generational cycles of slavery. This program is ongoing from 2nd of April, 2018 in urban slums under Bhubaneswar Municipal Corporation. We are working for women belongs to the poor family and Women in prostitution, Women at Risk, Vulnerable, Women Below Poverty line, Victims of Domestic Violence, Women in Slavery-Labor Trafficking, Dates bondage etc. Apart from Life skill education and Skill Development training program we are also implementing various social welfare activities like recruitment capacity building of Community Outreach Workers for Covid-19 awareness activities, Relief distribution to our trainees during Covid Pandemic, Happiness kit distribution to our Community Outreach Workers, organizing Health awareness programs etc.



Since program implementation we have enrolled 312 numbers of women from various communities like Laxmisagar, Jharpada, Budheswari colony, Malisahi, Masjid colony, Bharatpur, Shantipalli, Naharakanta and Old town etc.

The activities are conducted basically in Foundation Training Program basis. We are giving them training in 4 phases like:

Phase-1- In house training on Life Skill Education for 3 months which contains 70% Life Skill Education and 30% Technical Education. In Technical Education we are providing them training on Tailoring and Beautician.

Phase-2- After completion of Phase-1 we are referring the trainees to Phase-2 at JIPs for Technical Training. We are coordination with the Job Integration Partners (JIP) who is supported by the Government under DDUGKY and PMVKY schemes. Further some of the JIPs are running by the CSR and other funding agencies like NABARD etc. They are giving 80% Technical training on the respective trade and 20% of Life Skill Education. The trades available with above JIPs are Tailoring, Beautician, Computer, Healthcare, Retails and sales. The details of our partners are as below.



Sl. No	Name of the JIP	Location	Supported by	Available trades
1	Shahi Exports Pvt. Ltd	Satya Vihar, Pandra, Lingipur	ORMAS (DDUGKY)	Swing Machine Operator
2	Samarth- Shahi	Nalipur, Olasuni, Cuttack	Ministry of Textiles, GoI	Swing Machine Operator
3	Data pro	Pallasuni, Bhubaeswar	PMVKY	Computer, Tailoring and Beautician
4	Upasana Education Trust	Sahidnagar, Bhubaneswar	Tech Mahindra Foundation	Healthcare
5	Wild Lotus Fashions Pvt. Ltd	Chhatabar, Khurda	Same company	Swing Machine Operator
6	Sai Savera Healthcare India Pvt. Ltd	Shyampur near Sum Hospital	Same Company	Healthcare
7	Ruchika Social Service Organization	Samantaraypur, Bhubaneswar	Tech Mahindra Foundation	Tailoring, Computer, Logistic
8	Pipal Tree Venture Pvt. Ltd	Rangamatia, Bhubaneswar	NABARD	Sales and Retails

This Phase-2 training is for 4 months but it's depending on trade wise curriculum of each JIPs.

Phase-3- After Successfully completion of Phase-2 Training the trainees are divided in two ways i.e. some are interested for jobs in various companies and enterprises and some are interested for self employment. This phase is basically for 5 months in probation periods according to their policies. Our strategy is minimum 60% should prefer for job as it is risk free and secure in future. Our trainees are working in various JCPs (Job Creation Partners) in Bhubaneswar as well as at Bangalore.



We are working with various JIPs as on March, 2022 are:

Sl No	Job Creation Partners	Location	Trade
1	Shahi Exports Pvt.Ltd	Bangalore	Swing Machine Operator
2	Shahi Exports Pvt.Ltd	Mancheswar, Bhubaneswar	Swing Machine Operator
3	Shreeleathers	Janpath, Bhubaneswar	Retails and sales
4	Armada Marts	Bomikhal, Bhubaneswar	Retails and sales
5	Studio 11	Ravi Talkies, Bhubaneswar	Beauty Parlor
6	Aditya Birla Fashion	Mancheswar, Bhubaneswar	Swing Machine Operator
7	N-Google parlor	Laxmisagar, Bhubaneswar	Beauty Parlor
8	Sai Savera Healthcare	Puri	Healthcare
9	Soch	Rupali, Bhubaneswar	Retails and sales
10	Sparsh Hospital	Sahidnagar, Bhubaneswar	Healthcare
11	ICICI Bank	Jayadev Vihar	Tele caller
12	Bank of Baroda	Phulbani	ADDHAR Operator
13	OCAC	Acharya vihar, BBSR	Project Support
14	Arpit Aperals	Jharpada	Tailoring
15	Sabat Exports	Sahidnagar, Bhubaneswar	Retails and sales
16	Srusti Ladies Tailors	Kharvelnagar, Bhubaneswar	Tailoring
17	Wild Lotus Fashions	Chhatabar, Khurda	Swing Machine Operator
18	Green Trends	Jharpada, Bhubaneswar	Beauty Parlor
19	WATCO	Bharatpur	Lalasathi
20	Sahana Clothings Pvt.ltd	Kantabada, Khurda	Trainer
21	Raj Hair Studio	Ravi Talkies, Bhubaneswar	Beauty Parlor
22	MG Bakery Shop	Tirupati, Andhra Pradesh	Retails and sales
23	Kalyaniswari Beauty parlor	Pokhariput, Bhubaneswar	Beauty Parlor
24	Rameswar Tailors	Bhimatangi, Bhubaneswar	Tailoring
25	Uber cab	Kharvelnagar, Bhubaneswar	Tele caller
26	Angul Power plant	Angul	Asst.HR
27	UPHC, Govt. of Odisha	Unit-3 UPHC, Bhubaneswar	Healthcare
28	Leposh Parlor	Khandagiri, Bhubaneswar	Beauty Parlor
29	Healthcare Medical Services	OCAC Tower, Bhubaneswar	Healthcare Assistant
30	Medplus	Bhubaneswar	Marketing executive
31	Ruchi spices	Bhubaneswar	Marketing executive

Besides employment many trainees are working self employed activities like Beautician, Tailoring, Ladies corner and vegetable vending etc.

Cohort (Batch) wise status as on March, 2022 is as below:

Batch	Starting date	Training mode	Job	Self Employed	Total employment	Interested	Drop out	Total
1	02.07.2018	Offline	09	13	22	04	24	50
2	01.10.2018	Offline	13	17	30	03	17	50
3	01.02.2019	Offline	20	02	22	12	16	50
4	02.07.2019	Offline	08	02	10	12	28	50
5	03.10.2019	Offline	11	05	16	05	29	50
6	18.08.2020	Online	05	06	11	00	01	12
7	16.08.2021	Online	22	03	25	19	06	50
Total			88	48	136	55	121	312



ADOLESCENT GIRLS EMPOWERMENT PROGRAMME (AGEP)

Work Details (December 2021 to March 2022)

- Month October-Orientation Programme & TOT At Bihar.
- November-We Surveyed 8 Communities and got 120 AGs. NOMI selected 60 AGs as per their 5 criteria i.e., CSE (Commercial Sexual Exploitation), HIP (House in Poverty), CL (Child Labour), CM (Child Marriage), PI (Peer Influencer)
- AGEP Programme was launched 20th Dec 2021.
- We started our Programme with MODULE 1(Quarter-1)



MODULE -1

Topic-**MY Self My World** (My aim,my goal,my friend,my family,my community,etc,)

December, January, February, we continued Module 1.

After completed Module 1 we conducted Assessment with Our AGs.

Home Visit

- February, we started home Visits of our AGs
- February & March– We Completed 60 AGs House Visit per month

AGs Strength -60 AGs

CELEBRATIONS:

- Mental Health Day- from February to every Month (Conducted by NOMI)
- National Girl Child Day (24.1.2022)



IEC Activity-Wall painting

Conducted 1 Activities

Quarter 1- Wall Painting (Girl Child Education, Child Marriage, Child Line).



Stake Holder Meeting (AWC, ASHA worker, CHC, Child line ,Local School, Community leaders)

- ❖ Distributed Hygienic Kit (Sanitary Pads, Sanitizer, detergent powder, soap, handwash), - Once in every quarter.
- ❖ Activity Kit (Copy, Pencile, eraser, cutter, scale, crayon) etc.
- ❖ AGs take Rs.250.00 per month as their TA.

Chai Pe Charcha (Meetings with Parents)

Discussion Topic-

- Enrol drop out students through open learning
- Discuss about the Kishori Shakti Yojana & NIOS



Rehabilitation Intervention:

Cyclone Recovery Support to the FANI Affected Families in Puri district, Supported by Terre des homes Foundation (TDH) & SWISS Development Corporation.

Gram-Utthan starts its rehabilitation interventions in one block Nimapada in covering of 6 revenue villages where 211 households are getting different support. The main program components are Livelihood, Child protection, WASH and Study kits to school students. We are also seeking for fund support to expand our rehab program. We have started **Cash for Work** intervention with 197 poor schedule caste families to rebuild their houses before monsoon. Each family is getting Rs 300/- per day for 10 days with material support to rebuild their houses. Lively hood support for agriculture and horticulture have been provided. 53 nos. of IHHL have been recovered. WASH & infrastructure have been recovered in all Schools & Angawadi Centers in project area.



Post Cyclone Fani Integrated Shelter Response in Odisha:

Gram-Utthan has initiated this project supported by Terre des hommes & Swiss Solidarity in Nimapara and Pipili Block of Puri District. It has been designed to support 150 Shelter integrated with sanitation facility. We have also planned to undertake Improved Sanitation awareness in all 12 villages and Child Protection with a focus on DRR.



ISA for Successful Implementation of Community Mobilisation for Sustainability of Rural Drinking Water Schemes in RWS&S Balasore Circle.

Gram-Utthan has been assigned as Implementation Support Agencies (ISAs) for successful implementation of rural drinking water supply scheme supported by Panchayati Raj & Drinking Water Department, Government of Odisha” in RWSS Balasore Circle. We are now in the initial phase of intervention in following area. In this concern Gram-Utthan focusing particularly Community

Mobilization for sustainability of the Rural Drinking Water Supply schemes in Balasore Circle in following steps through Village Mobilisers at Village level, GP Coordinators at GP Level and Block In charge at Block level with the leadership of a Division Lead Officers in each RWSS division under Balasore Circle.



ISA for Successful Implementation of Community Mobilisation for Sustainability of Rural Drinking Water Schemes in RWS&S Balasore Circle.

Name of District: Bhadrak, Mayurbhanj, Balasore, Keonjhar

Name of Division: Bhadrak, Baripada, Rairangpur, Balasore, Anandapur, Keonjhar

Sl. No.	Activities/Particular	Target	Achievements
1	No .of District	4	4
2	No.of Division	6	6
3	No. of Blocks	58	58
4	No. of GPs	1279	1272
5	No. of Villages	9684	9356
6	No. Villages without Habitation	0	52
7	No. of New Revenue Villages not in Portal	0	12
8	No of Villages in Portal but now under ULBs	0	16
9	GP Level Entry Meeting & PRI Sensitization	1279	1129
10	No of Village Meeting	9616	8784
11	PRA (Water Resource Mapping)	9616	8591
12	No of VWSC Formation & VAP Preparation	9616	8386
13	GP Approval with Resolution	1279	985
14	VWSC & VAP IMIS Entry	9616	7853
15	VAP Payment Received from Division	9616	3869
16	No of VWSC Bank A/C Opened	9616	153
17	No of VWSC started water user fee collection	9616	02

Gram-Utthan is implementing the “Sustainable Aquaculture for Food & Livelihood (SAFAL) supported by German Cooperation & GIZ Germany.

The overall goal of the project is to improve fish production, income and employment, food and nutritional security by reducing poverty in the region and enhancing the capacities, institutional building of aquaculture farmers.

Primary Objectives of the Project:



1. To improve the competitiveness of smallholder aquaculture farmers by adopting responsible aquaculture farming practices
2. Develop Carders' of Community Resource Persons (CRPs) who in turn would train the new aquaculture farmers locally using the acquired knowledge for better aquaculture farming system.
3. Strengthening FPOs, FRCs and establishing institutional arrangement to enhance productivity and linking the producer groups to different market aggregators with access to finance and various government supported schemes.

Operational Coverage

District	Block	Name of FPO	No of
Jajpur	Dharmasala	Chasi Bharasha	75
Bhadrak	Bhadrak	Bajarangi FPCL	75
Kendrapara	Pattamundai	MaaPatharakani	75
	Aul	Bhitarkanika	75
	Rajkanika	MaaKharakhai	75
	Rajnagar	Chasi 2 Vikash	75
Khurda	Balipatna	Bhargabi FPCL	100
Total			750



Section-6

COLLABORATION & STRATEGIC PARTNERSHIP: GU gets involved with programmatic & economic activities. To carry out these activities, the organization has ongoing collaborations and strategic partnership with regional, national and international Donor Agencies and trying more & more to bring their attention towards our operational area.

ADVOCACY, NETWORKING AND GOVERNANCE: Efforts are being undertaken to strengthen the network for wider reach and impact. We firmly believe that the field of sustainable development is a cooperative one, not a competitive one. If we are to achieve the high goals we set, we must combine our efforts with those of other actors. All stakeholders from government and corporate to civil society and donor agencies have different skills that together can help achieve the desired results. Over the last year we have endeavored to build networking with

- Sa-Dhan
- Access Development
- Member of National Coalition Network for supporting unorganized sector workers
- State level Net work member for Child Protection

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